

# Spiritual Gifts Discovery Tool

(Based on: <http://leaderresources.org/Youth-FREE> )



***But to each one is given the manifestation of the Spirit for the common good.***  
1 Corinthians 12:7

## **Instructions**

1. There are a total of 110 statements on the following pages.
2. Read each statement and quickly respond to it with a number at the end of the statement:
  - 4 – Strongly Agree
  - 3 – Agree Somewhat
  - 2 – Undecided
  - 1 – Disagree Somewhat
  - 0 – Completely Disagree
3. Your *first* answer is usually right. Do not spend time trying to “decide” how others would answer the question about you. Go with your “gut” feeling and move on.
4. Total your scores for each of the gifts on the Score Sheet (last page). Each gift will have a score between ZERO and TWENTY.
5. Place stars next to your highest scoring gifts, for they indicate your more dominant gifts.
6. Learn about your gifts from others with similar gifts, from researching books & articles, and from Biblical investigation (e.g. Romans 12, 1 Cor. 12-14, Eph. 4, etc.).

## **Questionnaire**

- 1) *People seem to be willing to follow my leadership without much resistance.*
- 2) *I like to let people know what God thinks.*
- 3) *It is a joy for me to proclaim God's plan of salvation to unchurched people.*
- 4) *It is enjoyable to have the responsibility of leading other people in their spiritual life.*
- 5) *I'm excited in helping people to discover important truths in the scriptures.*
- 6) *I have special joy singing praises to God either alone or with other people.*

- 7) *It is enjoyable to motivate people to a higher spiritual commitment.*
- 8) *People with spiritual problems seem to come to me for advice and counsel.*
- 9) *I received excellent grades in school.*
- 10) *There is great joy in doing little jobs around the church.*
- 11) *I look for opportunities to assist people in their work.*
- 12) *I'm happy leading people to accomplish group goals.*
- 13) *I like to organize people for more effective ministry.*
- 14) *I get great satisfaction in giving large amounts of money for the Lord's work.*
- 15) *I feel great compassion for the problems of others.*
- 16) *It seems easy to perceive whether a person is honest or dishonest.*
- 17) *I am ready to try the impossible because I have a great trust in God.*
- 18) *There is great joy in having people in my home.*
- 19) *I find that the repair and maintenance of things in my environment come easily to me.*
- 20) *I seem to recognize prayer needs before others do.*
- 21) *I enjoy the opportunity to pray with and for a person who is physically ill for healing.*
- 22) *I adapt easily in a culture different from mine.*
- 23) *I feel a sense of confidence and authority in my relationship to the group.*
- 24) *I like to share the Word of God to comfort others.*
- 25) *I seem able to know when the Spirit has prepared a person to receive Jesus Christ.*
- 26) *It is exciting to provide spiritual leadership for a congregation.*
- 27) *Teaching a Bible Class is one of the most enjoyable things I do (or could do) in the Church.*
- 28) *God has given me the ability to play a musical instrument and I enjoy it.*
- 29) *It is a joy to give encouragement to people who are discouraged.*
- 30) *I like providing solutions to difficult problems in life.*
- 31) *It seems easy to learn difficult truths.*
- 32) *I enjoy doing routine tasks for the glory of God.*
- 33) *I enjoy helping with the needed tasks around my home and the Church.*
- 34) *People seem to enjoy following me in doing an important task.*
- 35) *I like making important decisions.*

- 36) *I find real joy in giving a generous portion of my money to the Lord.*
- 37) *Visiting people in retirement homes gives me a great satisfaction.*
- 38) *I seem to know very quickly whether something is right or wrong.*
- 39) *When things seem impossible, I'm ready to move forward.*
- 40) *I do not feel uncomfortable when people drop in unexpectedly.*
- 41) *I have enjoyed creating various kinds of arts and/or crafts.*
- 42) *Prayer is one of my favorite spiritual exercises.*
- 43) *I have prayed for an emotionally ill person and seen the person get better.*
- 44) *It is easy for me to move into a new community and make friends.*
- 45) *I have little fear in leading people where God wants them to go.*
- 46) *I enjoy relating and sharing God's Word to the issues of the day.*
- 47) *I feel a burden to share the Gospel with people.*
- 48) *I like to assist people with their spiritual problems.*
- 49) *It seems that people learn when I teach them.*
- 50) *I have enjoyed being involved with musical productions.*
- 51) *I like to encourage inactive church members to become involved Christians again.*
- 52) *It seems that people generally follow my advice.*
- 53) *I am able to understand difficult portions of God's word.*
- 54) *I receive great satisfaction in doing small or trivial tasks in church.*
- 55) *I desire to do the tasks which will free others for their ministry.*
- 56) *It is more effective to delegate a task to someone else rather than to do it myself.*
- 57) *I enjoy the responsibility for the achievement of group goals.*
- 58) *I appreciate the opportunity to financially support a critical situation.*
- 59) *I sense joy when I comfort people in difficult situations.*
- 60) *The difference between truth and error is easily perceived by me.*
- 61) *I often believe God will lead us through a situation when others feel it is impossible.*
- 62) *People seem to feel very comfortable in my home.*
- 63) *I like to create things with my hands.*

- 64) *God consistently answers my prayers in tangible ways.*
- 65) *When I've prayed for sick people, they've often gotten better.*
- 66) *I am able to relate well to Christians of different locations or cultures.*
- 67) *I appreciate the opportunity to proclaim God's word to others.*
- 68) *It is important for me to speak God's Word of warning and judgment in the world today.*
- 69) *It is a joy to share what Jesus means to me with an unchurched neighbor.*
- 70) *People like to bring their troubles & concerns to me because they feel I care.*
- 71) *One of the joys of my ministry is training people to be more effective Christians.*
- 72) *I feel that my musical ability will be of benefit to other people.*
- 73) *People who are feeling perplexed often come to me for encouragement and comfort.*
- 74) *I feel that I have a special insight in selecting the best alternative in a difficult situation.*
- 75) *I have a clear understanding of Biblical teachings.*
- 76) *I find more satisfaction in doing a job than finding someone else to do it.*
- 77) *I appreciate a ministry of helping other peoples to bear their burdens.*
- 78) *It is a thrill to inspire others to greater involvement in church work.*
- 79) *The development of effective plans for church ministry gives me great satisfaction.*
- 80) *It is a joy to see how much money I can give to the Lord.*
- 81) *I enjoy ministering to a person who is sick in the hospital.*
- 82) *I can judge well between the truthfulness and error of a given theological statement.*
- 83) *People seem to view me as one who believes everything is possible.*
- 84) *When missionaries come to our church I (would) like to have them come to my home.*
- 85) *I enjoy making beautiful things.*
- 86) *I faithfully pray for others recognizing that their effectiveness and total well-being depends on God's answer to prayers.*
- 87) *I like to participate in ministry to the physically or emotionally ill and pray for their recovery.*
- 88) *The thought of beginning a new church in a new community is exciting to me.*
- 89) *I enjoy training workers in the congregation.*
- 90) *In a Bible class it seems essential to share God's word even if it irritates others.*
- 91) *I feel a deep concern for the unreached people in my community.*

- 92) *I enjoy helping people grow in their faith.*
- 93) *It is easy to organize materials for teaching a Bible class.*
- 94) *Leading others in singing songs of praise to God or for pure enjoyment is personally satisfying.*
- 95) *I would rather call on a delinquent family in my Church than an unchurched family.*
- 96) *I have a strong sense of confidence in my solutions to problems.*
- 97) *It is an exciting challenge to read and study a difficult book of the Bible.*
- 98) *I like to do things without attracting much attention.*
- 99) *If a family is facing a serious crisis, I enjoy the opportunity to help them.*
- 100) *There is great satisfaction in having others follow me in performing a task.*
- 101) *I would rather make decisions for the group than persuade them to reach the same decision.*
- 102) *I can give sacrificially because I know that God will meet my needs.*
- 103) *It is a special satisfaction to visit people who are confined to their homes.*
- 104) *I often seek the motives of a person and look beneath the words.*
- 105) *When people are discouraged I enjoy giving them a positive vision.*
- 106) *People seem to enjoy coming to my house.*
- 107) *There is pleasure in drawing, designing and/or painting various objects.*
- 108) *I find myself praying when I possibly should be doing other things.*
- 109) *I feel strongly that my prayers for a sick person effect wholeness for that person.*
- 110) *More than most, I have a strong desire to see all people come to know and experience God's Love.*

## The Discovery Tool Score Sheet

Name \_\_\_\_\_

Transfer your scores for each question (vertically) into the following table, then compute the sum of each row (horizontally). This provides your score for each gift. Put a star next to your five highest gift scores.

1. APOSTLE	1	23	45	67	89	=	_____
2. PROPHET	2	24	46	68	90	=	_____
3. EVANGELIST	3	25	47	69	91	=	_____
4. PASTOR	4	26	48	70	92	=	_____
5. TEACHER	5	27	49	71	93	=	_____
6. MUSIC	6	28	50	72	94	=	_____
7. EXHORTATION	7	29	51	73	95	=	_____
8. WISDOM	8	30	52	74	96	=	_____
9. KNOWLEDGE	9	31	53	75	97	=	_____
10. SERVING	10	32	54	76	98	=	_____
11. HELPS	11	33	55	77	99	=	_____
12. LEADERSHIP	12	34	56	78	100	=	_____
13. ADMINISTRATION	13	35	57	79	101	=	_____
14. GIVING	14	36	58	80	102	=	_____
15. MERCY	15	37	59	81	103	=	_____
16. DISCERNMENT	16	38	60	82	104	=	_____
17. FAITH	17	39	61	83	105	=	_____
18. HOSPITALITY	18	40	62	84	106	=	_____
19. CRAFTSMANSHIP	19	41	63	85	107	=	_____
20. INTERCESSION	20	42	64	86	108	=	_____
21. HEALING	21	43	65	87	109	=	_____